



MANHASSET PUBLIC SCHOOLS

Gaurav Passi, Ed.D.
Acting Superintendent of Schools

June 24, 2021

Dr. Dean Schlanger
President
Manhasset Administrators and Supervisors Association

Dear Dr. Schlanger:

This letter will confirm our agreements regarding the new administrative job position of Director of Physical Education, Health, and Interscholastic Athletics. The Board created this position at its meeting on June 24, 2021. This position has responsibilities beyond the former job position of Director of Physical Education and Athletics, including but not limited to overall supervision of the District's health education program.

It is agreed that the job position of Director of Physical Education, Health, and Interscholastic Athletics will fall within the bargaining unit exclusively represented by the Manhasset Administrators and Supervisors Association ("MASA"). It is understood that the Director of Physical Education, Health, and Interscholastic Athletics will follow a 206-day work year. The collective bargaining agreement between the District and MASA will be appended accordingly. We agree that unless otherwise specified, the Director of Physical Education, Health, and Interscholastic Athletics will enjoy the same benefits and be subject to the same limitations as are generally applicable to Director-level job positions through the collective bargaining agreement or past practice.

It is further understood and agreed that Mr. Thomas A. Howard has been appointed to the position of Director of Physical Education, Health, and Interscholastic Athletics on a temporary interim basis at the annual salary of \$167,714.

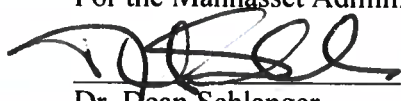
The parties acknowledge that Mr. Howard currently works part-time as an Adjunct Professor at Adelphi University, and wishes to continue in that role while serving as the District's Interim Director of Physical Education, Health, and Interscholastic Athletics. It is agreed that Mr. Howard will be excused from District service as necessary for up to two hours (one hour of which will constitute his daily lunch period) on Tuesdays and Thursdays for 30 weeks during the academic year in order to teach at Adelphi University. The Board has reduced Mr. Howard's salary to reflect the impact of his outside teaching commitment upon his work schedule for the District. We agree that this schedule dispensation is being extended to Mr. Howard purely and exclusively on an individual basis, and we further agree that doing so will not create a precedent or past practice applicable to other MASA unit members, which would permit other such schedule adjustments or dispensations under similar circumstances.

If the above comports with your full understanding of our agreement, please so indicate by signing and returning one copy of this letter to my office.

Sincerely,

Dr. Gaurav Passi
Acting Superintendent of Schools

For the Manhasset Administrators and Supervisors Association:


Dr. Dean Schlanger
President

Date: 6/24/21

N:\MANHASSET\SIDE LETTERS\Side Letter for T. Howard - Interim Dir Phys Ed.docx